

Comparisons Length of Service

		Overall	Less than 2 years	2 to less than 5 years	5 to less than 10 years	10 to less than 20 years	20+ Years
No. of Responses	458	60	90	124	72	112	
Goal Clarity	88%	95%	90%	85%	87%	89%	
My Job	76%	84%	70%	74%	74%	79%	
Employee Involvement	73%	85%	68%	70%	72%	77%	
Teamwork	57%	74%	58%	49%	52%	61%	
Learning & Development	75%	82%	78%	73%	73%	74%	
Leadership	61%	79%	54%	59%	59%	60%	
My Manager	83%	93%	82%	82%	79%	81%	
Culture & Values	69%	80%	66%	68%	68%	69%	
Change Management	51%	64%	49%	45%	46%	55%	
Health and Wellbeing	84%	80%	81%	84%	86%	87%	

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Belonging	86%	96%	80%	83%	87%	85%
Engagement	87%	98%	88%	87%	84%	83%

Appendix

Dashboard:	Merseyside FRS Dashboard 2026
Dashboard hierarchy type:	None
Response count:	458
Panel count:	1025
Participation:	45%
Partial results:	Excluded
Comparison:	Survey Overall
Report produced:	Tuesday, 6 October 2026